

## John N. Greer, Esq. (Ret.)

Patuxent Mediation Services, LLC  
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[www.patuxentmediation.com](http://www.patuxentmediation.com)

### Alternative Dispute Resolution Experience:

- **Mediator**
  - Certified as a mediator by the Maryland Council for Dispute Resolution
  - Current panel mediator for:
    - Allegany County Circuit Court
    - Anne Arundel County Circuit Court
    - Better Business Bureau
    - Charles County Circuit Court
    - Talbot County Circuit Court
  - Retired panel mediator for:
    - Baltimore City Circuit Court
    - Baltimore County Circuit Court
    - District of Columbia Court of Appeals
    - Frederick County Circuit Court
    - Howard County Circuit Court
    - Maryland Commission on Civil Rights
    - Montgomery County Circuit Court
    - National Security Agency
    - Nuclear Regulatory Commission
    - Queen Anne's County Circuit Court
- **Adjunct Faculty**, University of Maryland King Carey School of Law
- **Arbitrator**
  - Better Business Bureau
  - Financial Industry Regulatory Authority (retired)
- **Settlement Conference Facilitator**, Charles County Circuit Court
- **Alternative Dispute Resolution Program Reviewer**, National Security Agency
- **Facilitator**, Maryland Commission on Civil Rights

### Work Experience:

- Principal, Patuxent Mediation Services, LLC, 2013-present
- Senior Counsel, National Security Agency, 2012-2013 (retired)
- Associate General Counsel (Information Security/Cybersecurity), National Security Agency, 2008-2012
- Associate General Counsel (Legislation), National Security Agency, 1999-2008
- Legislative Attorney, National Security Agency, 1996-1999
- Legislative Attorney, Intelligence Community, 1994-1996
- Litigation Attorney, Intelligence Community, 1990-1994
- Associate, Private Practice, Baltimore, MD, 1987-1990
- Intelligence Analyst, Intelligence Community, 1980-1987

### Education:

- J.D., University of Maryland School of Law, *with honors*, 1987
- M.A., Cornell University, Jacob and Louise Ihlder Teaching Fellowship, 1979
- B.A., Colgate University, *magna cum laude*, Phi Beta Kappa, Charles A. Dana Scholar, 1977

### Awards/Affiliations:

- Member, Maryland Program for Mediator Excellence
- Member, Maryland Judiciary Working Group on Mediation Best Practices for Circuit Courts
- Former member, National Academy of Distinguished Neutrals
- Former member, Alternative Dispute Resolution Section Council, Maryland State Bar Association
- Former member, American Bar Association, Alternative Dispute Resolution Section
- Past At-Large Director on Board of Directors, Maryland Council for Dispute Resolution
- Governor of Maryland's Volunteer Service Certificate, 2013
- National Security Agency Director's Distinguished Service Medal, 2013
- Presidential Rank Award for Meritorious Senior Career Employee, 2010
- Admitted to bars in Maryland (inactive) and District of Columbia (retired)

### Alternative Dispute Resolution Training Given:

- 40-Hour Basic Mediation Training for circuit court roster mediators, 2020-present
- "Alternative Methods of Dispute Resolution," J.D. course taught at University of Maryland King Carey School of Law, 2016-present
- "Drafting Negotiated Agreements," J.D. course taught at University of Maryland King Carey School of Law, 2021-2023
- "Dispute Resolution and Negotiation," Master of Science in Law course taught at University of Maryland King Carey School of Law, 2017-2023
- Panel Member, Maryland State Bar Association Career Forum, 2026
- Annual Training for Anne Arundel Circuit Court Roster Mediators, 2025
- "Mediating Civil Non-Domestic Circuit Court Cases," Maryland Program for Mediator Excellence, 2025
- "When it Really is All About the \$\$: Negotiating Civil Non-Domestic Cases," Maryland Mediator's Convention presentation, 2024
- "How to Be Heard in ADR: Verbal and Non-Verbal Gestures," Maryland State Bar Association/Maryland Council for Dispute Resolution webinar, 2021
- "A Mediator's Ethical Obligations: Educating the Public and Clients About ADR," Maryland Council for Dispute Resolution, 2019
- "ADR in a Box: How it Can Help Your Clients and Grow Your Practice," Moderator, Maryland State Bar Association Legal Summit and Annual Meeting, 2019
- "Can We Talk? Conversations Between Litigators and Mediators on Improving Client Outcomes," Panelist, Maryland State Bar Association Legal Summit and Annual Meeting, 2018
- "Collaboration & Negotiation," Leadership Essentials, Leadership Howard County, 2017
- "Mediation in Personal Injury Cases: What it is, What it Isn't, and How it Can Help Your Client," Maryland State Bar Association Mid-Year Meeting, 2017
- "Advances in Neuroscience: Your Brain in Negotiations," for staff at a federal agency, 2016
- Conflict management training for staff and students of Howard Community College, 2014
- Conflict management training for staff at Howard County Detention Center, 2014

Publications:

- “No Need to Panic: Online Dispute Resolution Works,” Maryland Bar Journal Magazine, Issue 2, 2020
- “Mediation Matters: 5 Best Practices Insurers Can Use to Make Better Settlement Decisions,” Best’s Review, June 2019
- “ADR in the Boardroom: Practice Makes Perfect,” Maryland State Bar Association Bar Bulletin, vol. XXXV, no. 11, November 15, 2018